

CORE CHARACTERISTICS OF AN ALLIANCE LEADER

For Mentor: please score this candidate on each of the following characteristics.

Kingdom Minded

An Alliance worker represents Jesus well by being invested in the local and global church community for the sake of demonstrating God's eternal and coming kingdom.

Attends a local Alliance church and is involved on a weekly basis.

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Can articulate salvation story and can also share the Gospel with others.

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Practices Biblical stewardship regarding tithing, debt reduction, time and talents.

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Can work with people who are different than them.

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Can live sacrificially for the sake of others.

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Biblically Grounded

The Alliance Worker is engaged in the process of learning, understanding, and applying truth and information through the lens of a biblical worldview in order to love Jesus and be more like him as we lead.

Holds to the conviction that the Bible is God's inerrant Word and has good biblical literacy.

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Has an ability to articulate the unique theological distinctives of the C&MA

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Has an ability to articulate a basic understanding of ministry calling and ministry offices (Eph 5).

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Demonstrates an ability to read and adapt to specific cultures in order to effectively minister the Gospel of Jesus Christ.

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Spirit Dependent

An Alliance Worker is engaged in the process of being conformed to the image of Christ for the sake of others through the power of and absolute dependency on the Holy Spirit.

Has a time (or times) in their life where they surrendered to the filling and guidance of the Holy Spirit

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Is free from any addictions and has been for at least 6 months.

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development

Practices spiritual disciplines consistently.

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Can hear, understand, and obey the voice of the Holy Spirit and is empowered by him.

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Others note that they display humility and Christ-like character.

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Competently Skilled

An Alliance Worker has and is constantly developing a holistic set of skills that will catalyze a lifetime of leadership.

Has growing proficiency in basic pastoral skills (preaching, shepherding, etc.)

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Has a growing proficiency in organizational leadership skills (budgeting, strategy planning, change management, etc.)

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Has a growing proficiency in basic ministry skills (evangelism disciple making, etc.)

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Has a growing proficiency in the soft skills of people management (conflict resolution, communication, etc.)

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Self-Aware

An Alliance Worker is regularly seeking to grow in the understanding of self, their motivations, the impact of their past, and their natural abilities and liabilities in order to display a God-honoring life and engage in God-honoring ministry.

Knows and can explain how their identity is found in Christ.

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Knows what their spiritual gifts are and how they are used in ministry for God's kingdom.

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Is aware of personality, motivations and leadership style and is working on blind spots.

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Can explain their calling and journey into ministry and understands their importance

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Can develop a vision and values statements as a leader in ministry.

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Self-Disciplined

An Alliance Worker displays Kingdom-oriented rhythms which lead to greater Kingdom awareness, receptivity, and productivity.

Is practicing physical and mental health.

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Has a healthy life/home and work balance

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Is emotionally healthy and show signs of this health.

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Has healthy biblical relationships (marriage/single.)

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Lives in accountable relationships.

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing

Demonstrates a willingness to pursue personal restoration and peace keeping when necessary

☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Practicing