SELF-CHECK FOR CORE CHARACTERISTICS OF AN ALLIANCE LEADER

Please score yourself on each of the following characteristics.

Kingdom Minded

An Alliance worker represents Jesus well by being invested in the local and global church community for the sake of demonstrating God's eternal and coming kingdom. I attend a local Alliance church and I am involved on a weekly basis. Excel Solid Growing ☐ Needs Development ☐ Not Practicing I can articulate my salvation story and can also share the Gospel with others. ☐ Excel Solid Growing ☐ Needs Development ☐ Not Practicing I practice Biblical stewardship regarding tithing, debt reduction, time and talents. Excel Solid Growing ☐ Needs Development ☐ Not Practicing I can work with people who are different than me. Excel ☐ Solid □ Needs Development □ Not Practicing Growing I can live sacrificially for the sake of others. Solid Excel Growing □ Needs Development □ Not Practicing

Biblically Grounded

The Alliance Worker is engaged in the process of learning, understanding, and applying truth and information through the lens of a biblical worldview in order to love Jesus and be more like him as we

I hold to the conviction that the Bible is God's inerrant Word and I have good biblical literacy. Casuda a

☐ Excel

Excel

☐ Solid

Solid

☐ Excel	☐ Solid	☐ Growing	□ Needs Development	□ Not Practicing		
I have an ability to articulate the unique theological distinctives of the C&MA						
☐ Excel	☐ Solid	☐ Growing	☐ Needs Development	□ Not Practicing		
I have an ability to articulate a basic understanding of ministry calling and ministry offices (Eph 5).						
☐ Excel	☐ Solid	☐ Growing	☐ Needs Development	☐ Not Practicing		
I demonstrate an ability to read and adapt to specific cultures in order to effectively minister the Gospel of Jesus Christ.						

Spirit Dependent

☐ Needs Development ☐ Not Practicing

☐ Needs Development

An Alliance Worker is engaged in the process of being conformed to the image of Christ for the sake of others through the power of and absolute dependency on the Holy Spirit.

Growing

Growing

I have had a time (or times) in my life where I surrendered to the filling and guidance of the Holy Spirit

i nave nad a time (o	r times) in my ine	where i surremae	red to the filling and guidanc	e of the noty spirit			
☐ Excel	☐ Solid	☐ Growing	□ Needs Development	□ Not Practicing			
I am free from any addictions and have been for at least 6 months.							

I practice spiritual disciplines consistently.				
☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Prac	ticing			
I hear, understand, and obey the voice of the Holy Spirit and am empowered by him.				
☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Prac	ticing			
Others would note that I display humility and Christ-like character.				
☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Prac	ticing			
Competently Skilled				
An Alliance Worker has and is constantly developing a holistic set of skills that will catalyze a lifetime leadership.	me of			
I have growing proficiency in basic pastoral skills (preaching, shepherding, etc.)				
☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Prac	ticing			
I have a growing proficiency in organizational leadership skills (budgeting, strategy planning, chan management, etc.)	ge			
☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Prac	ticing			
I have a growing proficiency in basic ministry skills (evangelism disciple making, etc.)				
☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Prac	ticing			
I have a growing proficiency in the soft skills of people management (conflict resolution, communication, etc.)				
☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Prac	ticing			
Self-Aware				
An Alliance Worker is regularly seeking to grow in the understanding of self, their motivations, the impact of their past, and their natural abilities and liabilities in order to display a God-honoring life and engage in God-honoring ministry.				
I know and can explain how my identity is found in Christ.				
☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Prac	ticing			
I know what my spiritual gifts are and how they are used in ministry for God's kingdom.				
☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Prac	ticing			
I am aware of my personality, motivations and leadership style and am working on my blind spots	. .			
☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Prac	ticing			
I can explain my calling and journey into ministry and understand their importance				
☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Prac	ticing			
I can develop vision and values statements as a leader in ministry.				
☐ Excel ☐ Solid ☐ Growing ☐ Needs Development ☐ Not Prace	ticing			

Self-Disciplined

An Alliance Worker displays Kingdom-oriented rhythms which lead to greater Kingdom awareness, receptivity, and productivity.

I am practicing physical and mental health.						
☐ Excel	☐ Solid	☐ Growing	□ Needs Development	□ Not Practicing		
Others would say I have a healthy life/home and work balance						
☐ Excel	☐ Solid	☐ Growing	□ Needs Development	☐ Not Practicing		
I am emotionally healthy and show signs of this health.						
☐ Excel	☐ Solid	☐ Growing	□ Needs Development	□ Not Practicing		
I have healthy biblical relationships (marriage/single.)						
☐ Excel	☐ Solid	☐ Growing	□ Needs Development	□ Not Practicing		
I live in accountable relationships.						
☐ Excel	☐ Solid	☐ Growing	□ Needs Development	□ Not Practicing		
I demonstrate a willingness to pursue personal restoration and peace keeping when necessary						
☐ Excel	Solid	☐ Growing	☐ Needs Development	☐ Not Practicing		