



# Application for Alliance Ministry

THE ALLIANCE

After making a copy for your records, return original form to the Candidate Development Office or to the district from which it was received. All information provided by you on these forms must be accurate and complete.

6875 Explorer Drive  
Colorado Springs, CO  
80920

(719) 599-5777  
info@alliance.org  
www.alliance.org

## A. PERSONAL INFORMATION

1. 

Last Name	First	Middle	Name used (if different)	<input type="checkbox"/> Male	<input type="checkbox"/> Female	Maiden Name
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2. 

Present/School Address	Telephone Number
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3. 

Permanent Address (if different)	Telephone Number
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4. 

E-mail Address	Social Security Number
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5. Are you eligible for employment in the United States?  Yes  No 

Date of Birth	Birthplace
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6. Marital Status:  Single  Engaged  Married  Separated  Divorced  Divorced and remarried  Widowed

7. 

Full Name of spouse/fiancé (first, middle, maiden)			
Marriage Date	Social Security Number	Date of Birth	Birthplace

8. 

Name of child	Date of Birth	Birthplace	Name of Child	Date of Birth	Birthplace
Name of child	Date of Birth	Birthplace	Name of Child	Date of Birth	Birthplace

## B. EDUCATION AND ACHIEVEMENTS

1. List all schools of high school level and above, secular and religious. Include graduate Studies

School attended/State	Dates attended (mo/yr to mo/yr)	Major field of Study	GPA	Year of Graduation (actual/projected)	Degree (anticipated)

2. Total semester hours taken in each area:  Bible  Theology  Missions  Evangelism  
 Social Sciences  Practical Min.  Christian Ed.

3. Do you have plans for further education?  Yes  No  
If yes, what degree/program and where? \_\_\_\_\_

**For Office Use:**  CM  IM (Career)  IM (MA)  CAMA  Imm  IM (other)

4. Check any of the following courses which you have taken:

- |  |   |   |   |
|--|---|---|---|
| <input type="checkbox"/> Teaching Methods      | <input type="checkbox"/> Alliance Doctrine            | <input type="checkbox"/> Homiletics             | <input type="checkbox"/> Church Growth/Planting |
| <input type="checkbox"/> Alliance Polity       | <input type="checkbox"/> Linguistics                  | <input type="checkbox"/> Anthropology/Sociology | <input type="checkbox"/> Pastoral Counseling    |
| <input type="checkbox"/> Church Music          | <input type="checkbox"/> Systematic Theology          | <input type="checkbox"/> Pastoral Ministries    | <input type="checkbox"/> Speech                 |
| <input type="checkbox"/> Hermeneutics          | <input type="checkbox"/> Cross-Cultural Communication | <input type="checkbox"/> Evangelism             | <input type="checkbox"/> Missiology             |
| <input type="checkbox"/> Discipleship Training |   | <input type="checkbox"/> Christian Education    | <input type="checkbox"/> Community Development  |

5. There are many ministry positions where fluency in languages other than English is essential. If you speak a language other than English, how might you use this skill in ministry?

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6. List the three most valued achievements or honors you have experienced.

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### C. CHRISTIAN EXPERIENCE

1. Attach a 1-3 page biographical sketch, giving highlights of your spiritual development (conversion, filling of the Spirit, subsequent growth up to the present).

2. Have you been baptized as a believer?  Yes  No

3. Name of the church you currently attend	City	State
Name of the church where you hold membership (if different)	City	State

4. Describe your present devotional life and walk with God.

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5. Describe your past and present involvement in personal evangelism and the discipling of others.

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### D. WORK EXPERIENCE

1. Describe all volunteer and employed work experience from age 18 onward; including military service. Please describe any gaps in employment in excess of three months. You may omit periods when you were in school or were not employed because of a health problem. Use separate sheet, if necessary, or you may include your resume.

Type of Work	Position	Dates of Service	Reason for Leaving

2. What skills/talents/gifts have you discovered?

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3. If a teacher, are you state certified?  Yes  No. If yes, what state? \_\_\_\_\_ Subjects? \_\_\_\_\_  
 Years of teaching? \_\_\_\_\_ ACSI certification?  Yes  No

## E. CHRISTIAN SERVICE

1. Check factors most influential in your consideration of a ministry vocation:

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> Personal talks with pastor or missionary | <input type="checkbox"/> Personal talks with parents or family members | <input type="checkbox"/> Alliance camps  |
| <input type="checkbox"/> Local church missions conference         | <input type="checkbox"/> Short-term missions trip                      | <input type="checkbox"/> LIFE Conference |
| <input type="checkbox"/> Book/article                             | <input type="checkbox"/> Other missions conference                     | <input type="checkbox"/> C&MA Web sites  |
| <input type="checkbox"/> Other _____                              |  |  |

2. Check ministries in which you have been involved:

- |   |  |  |
|---|--|--|
| <input type="checkbox"/> Preaching                          | <input type="checkbox"/> Teaching            | <input type="checkbox"/> Evangelism              |
| <input type="checkbox"/> Discipleship                       | <input type="checkbox"/> Church Planting     | <input type="checkbox"/> Cross-cultural Ministry |
| <input type="checkbox"/> Counseling                         | <input type="checkbox"/> Administration      | <input type="checkbox"/> Leader Development      |
| <input type="checkbox"/> Worship/Music                      | <input type="checkbox"/> Service/Helps       | <input type="checkbox"/> Children's Ministry     |
| <input type="checkbox"/> Youth Ministry                     | <input type="checkbox"/> Worker Mobilization | <input type="checkbox"/> Drama and the Arts      |
| <input type="checkbox"/> Prayer Ministry                    | <input type="checkbox"/> Small Groups        | <input type="checkbox"/> Other Ministries _____  |
| <input type="checkbox"/> AYC/Global Ventures: Country _____ |  | Year _____                                       |
| <input type="checkbox"/> Other short-term mission _____     |  |  |

3. What have been your most significant leadership roles? \_\_\_\_\_

4. What is the evidence of God's blessing on your ministry? \_\_\_\_\_

5. (a) Explain why you believe God has called you to ministry and to what ministry you are called. \_\_\_\_\_

(b) If married/engaged, explain to what extent your spouse/fiancé(e) shares your sense of calling. \_\_\_\_\_

(c) What part would you expect your spouse to fulfill in your ministry? \_\_\_\_\_

6. How does your family view your plans for ministry?  Positive  Ambivalent  Reserved  Unfavorable

Please explain. \_\_\_\_\_

7. Based on Romans 12, 1 Corinthians 12, and Ephesians 4, what spiritual gifts have been observed and confirmed in your life? \_\_\_\_\_

8. Have you been licensed for ministry?  Yes  No Have you been ordained for ministry?  Yes  No If yes,

Date:	Place:	Licensing/ordaining Body:	Address:
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\* Please attach (or submit) a copy of your ordination certificate.

\* May be sustained after being reviewed by district License Ordaining and Consecrating Council.

## F. SERVICE WITH THE C&MA

1. Explain why you believe you are being called of God into a ministry with The Christian and Missionary Alliance.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

2. (a) Have you read the regulations and bylaws as stated in the *Manual of The Christian and Missionary Alliance*?  Yes  No  
(b) Are you willing to abide by these regulations and bylaws?  Yes  No

3. Are there C&MA districts or regions in which you prefer to be considered? \_\_\_\_\_

4. Indicate the type of community in which you prefer to serve:  City  Inner city  Suburb  Town  Rural  Other  
Why? \_\_\_\_\_

5. What experience have you had in intercultural adjustment? \_\_\_\_\_

6. Are you interested in intercultural ministry in the U.S.?  Yes  No If yes, what group? \_\_\_\_\_

7. Give your preference as to type of ministry:
- |   |   |  |   |
|---|---|--|---|
| <input type="checkbox"/> Pastor               | <input type="checkbox"/> Associate Pastor | <input type="checkbox"/> Assistant Pastor (children/youth/adult) | <input type="checkbox"/> Missionary         |
| <input type="checkbox"/> Missionary Associate | <input type="checkbox"/> Disciplemaking   | <input type="checkbox"/> Military or Institutional Chaplain      | <input type="checkbox"/> Women's Ministries |
| <input type="checkbox"/> Church Planter       | <input type="checkbox"/> Worship Leader   | <input type="checkbox"/> Evangelism/Outreach                     | <input type="checkbox"/> CAMA               |
| <input type="checkbox"/> IFAP                 | <input type="checkbox"/> Other _____      |  |   |

8. Do you classify your ministry style as:  Traditional  Contemporary  Outreach  Equipping  Other

9. Would you consider a bi-vocational position in which you/your spouse would supplement your income?  Yes  No  
Explain: \_\_\_\_\_

10. Do you agree to pursue ordination/consecration/sustaining ordination when licensed and placed in The Christian and Missionary Alliance (if applicable)? \_\_\_\_\_

11. When do you expect to be ready for placement? \_\_\_\_\_

## G. LIFESTYLE

1. What are your hobbies and leisure-time activities? \_\_\_\_\_

2. Do you currently have indebtedness in excess of \$3,000, either educational or other?  Yes  No

If yes, please indicate the amount and plans you have for debt liquidation: \_\_\_\_\_

3. Are you tithing consistently to your local church?  Yes  No

4. The Christian and Missionary Alliance affirms the scriptural warnings regarding the misuse of alcohol, and the importance of living above reproach at all times. We also affirm that in a society plagued by substance abuse and addictive behaviors, the highest standard of conduct includes abstaining from the use of alcohol and other addictive practices. In all decisions, one needs to be sensitive not to cause anyone to stumble. Additionally, 1 Corinthians 10:31 needs to be upheld: So, whether you eat or drink or whatever you do, do it all for the glory of God. With these considerations in mind, are you willing to abide with this statement?  Yes  No

5. (a) Have you read the section on marriage and divorce in the *Manual of The Christian and Missionary Alliance*?  Yes  No  
 (b) Are you willing to abide by the statement?  Yes  No  
 (c) If single, have you been previously married?  Yes  No  
 (d) If married/engaged, have you or your spouse/fiancé(e) been previously married and divorced?  Yes  No
6. Are you presently or have you been a member of a secret society like the Masons or other such groups?  Yes  No
- If yes, please explain. \_\_\_\_\_

## H. BACKGROUND DISCLOSURE

1. Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor traffic violations)? You will need to answer "yes" if you have entered into a plea agreement, including a deferred sentence or deferred judgment arrangement, in connection with a criminal charge.  Yes  No
- If you have been convicted of such an offense, please attach a statement or explanation, including nature of offense, date, court where conviction was entered, and any other relevant information.*
2. Have you ever been arrested for or charged with a sexual offense, offense relating to children, or crime of violence (that is not covered in question 1 above)?  Yes  No
- If you have been arrested for or charged with such an offense, please attach a statement or explanation, including nature of offense charged, date, law enforcement agency making the charge, and any other relevant information.*
3. Have you ever been reported to a social services agency, law enforcement authority, child abuse registry, or similar organization regarding abuse or misconduct involving children or adults?  Yes  No
4. Have you ever been subjected to expulsion, reprimand, or other discipline by a church, denomination, or other religious organization?  Yes  No
5. Have you ever been the subject of a civil lawsuit involving sexual misconduct, sexual harassment, or other immoral behavior or conduct involving adults or children?  Yes  No
6. Have you ever been the subject of a complaint or disciplinary proceeding against a professional license or other license held by you, including but not limited to a license to provide child care or similar services?  Yes  No
7. Have you ever been the subject of any disciplinary action, transfer, or dismissal or been named as a defendant in a civil or criminal lawsuit, as a result of an accident or mishap involving children or adults?  Yes  No
8. Have you ever been subject to any disciplinary action (including discharge) or investigation by a church, religious, or other organization, or by an employer?  Yes  No
9. Have you ever been subject to any disciplinary action, transfer, or dismissal or been named as a defendant in a civil or criminal lawsuit due to any financial irregularity, mishandling of, or misappropriation of the funds of any organization or ministry?  Yes  No
- If your answer to any of the questions 3-9 is "yes," for each positive response, please attach the following information:*
- (a) Date and complete description of the circumstances.  
 (b) Name and address of the church, employer, or other organization involved.  
 (c) Name and telephone number of a person familiar with the circumstances.

## I. CHARACTER REFERENCES

Provide at least five names and addresses of people who know you well, to whom you will write requesting them to fill out a character reference form.

1.	Pastor of your church	E-mail	Telephone number	
	Address	City	State	Zip
2.	Church elder, student dean, resident director, etc. (or someone else who has closely observed your life)			
	E-mail	Telephone number		
	Address	City	State	Zip
3.	Professor/mentor	E-mail	Telephone number	
	Address	City	State	Zip
4.	Past/present employer	E-mail	Telephone number	
	Address	City	State	Zip
5.	Close friend (someone who has known you in recent years)	E-mail	Telephone number	
	Address	City	State	Zip

## J. STATEMENT OF FAITH

Every applicant for ministry in The Christian and Missionary Alliance must be in fullest accord with evangelical truth and subscribe to the following Council-approved Statement of Faith. Please review this carefully, and indicate your accord by signing below.

1. There is one God,<sup>1</sup> who is infinitely perfect,<sup>2</sup> existing eternally in three persons: Father, Son, and Holy Spirit.<sup>3</sup>  
(<sup>1</sup>Deuteronomy 6:4; <sup>2</sup>Matthew 5:48; <sup>3</sup>Matthew 28:19)
2. Jesus Christ is true God and true man.<sup>4</sup> He was conceived by the Holy Spirit and born of the virgin Mary.<sup>5</sup> He died upon the cross, the just for the unjust,<sup>6</sup> as a substitutional sacrifice,<sup>7</sup> and all who believe in Him are justified on the ground of His shed blood.<sup>8</sup> He arose from the dead according to the Scriptures.<sup>9</sup> He is now at the right hand of the Majesty on high as our great High Priest.<sup>10</sup> He will come again to establish His Kingdom of righteousness and peace.<sup>11</sup>  
(<sup>4</sup>Philippians 2:6-11; <sup>5</sup>Luke 1:36-38; <sup>6</sup>1 Peter 3:18; <sup>7</sup>Hebrews 2:9; <sup>8</sup>Romans 5:9; <sup>9</sup>Acts 2:23-24; <sup>10</sup>Hebrews 8:1; <sup>11</sup>Matthew 26:64)
3. The Holy Spirit is a divine person,<sup>12</sup> sent to indwell, guide, teach, empower the believer,<sup>13</sup> and convince the world of sin, of righteousness, and of judgment.<sup>14</sup>  
(<sup>12</sup>John 14:15-18; <sup>13</sup>John 16:13, Acts 1:8; <sup>14</sup>John 16:7-11)
4. The Old and New Testaments, inerrant as originally given, were verbally inspired by God and are a complete revelation of His will for the salvation of men. They constitute the divine and only rule of Christian faith and practice.<sup>15</sup>  
(<sup>15</sup>2 Peter 1:20-22, 2 Timothy 3:15-16)
5. Man was originally created in the image and likeness of God.<sup>16</sup> He fell through disobedience, incurring thereby both physical and spiritual death. All men are born with a sinful nature,<sup>17</sup> are separated from the life of God, and can be saved only through the atoning work of the Lord Jesus Christ.<sup>18</sup> The prospect of the impenitent and unbelieving person is existence forever in conscious torment,<sup>19</sup> and that of the believer in Christ is everlasting joy and bliss.<sup>20</sup>  
(<sup>16</sup>Genesis 1:27; <sup>17</sup>Romans 3:23; <sup>18</sup>1 Corinthians 15:20-23; <sup>19</sup>Revelation 21:8; <sup>20</sup>Revelation 21:1-4)

6. Salvation has been provided through Jesus Christ for all men, and those who repent and believe in Him are born again of the Holy Spirit, receive the gift of eternal life, and become the children of God.<sup>21</sup>  
(<sup>21</sup>Titus 3:4-7)
7. It is the will of God that each believer should be filled with the Holy Spirit and be sanctified wholly,<sup>22</sup> being separated from sin and the world and fully dedicated to the will of God, thereby receiving power for holy living and effective service.<sup>23</sup> This is both a crisis and a progressive experience wrought in the life of the believer subsequent to conversion.<sup>24</sup>  
(<sup>22</sup>1 Thessalonians 5:23; <sup>23</sup>Acts 1:8; <sup>24</sup>Romans 6:1-14)
8. Provision is made in the redemptive work of the Lord Jesus Christ for the healing of the mortal body.<sup>25</sup> Prayer for the sick and anointing with oil are taught in the Scriptures and are privileges for the Church in this present age.<sup>26</sup>  
(<sup>25</sup>Matthew 8:16-17; <sup>26</sup>James 5:13-16)
9. The Church consists of all those who believe in the Lord Jesus Christ, are redeemed through His blood, and are born again of the Holy Spirit. Christ is the Head of the Body, the Church,<sup>27</sup> which has been commissioned by Him to go into all the world as a witness, preaching the gospel to all nations.<sup>28</sup> The local church is a body of believers in Christ who are joined together for the worship of God, for edification through the Word of God, prayer, fellowship, the proclamation of the gospel, and observance of the ordinances of Baptism and the Lord's Supper.<sup>29</sup>  
(<sup>27</sup>Ephesians 1:22-23; <sup>28</sup>Matthew 28:19-20; <sup>29</sup>Acts 2:41-47)
10. There shall be a bodily resurrection of the just and of the unjust; for the former, a resurrection unto life;<sup>30</sup> for the latter, a resurrection unto judgment.<sup>31</sup>  
(<sup>30</sup>1 Corinthians 15:20-23; <sup>31</sup>John 5:28-29)
11. The Second Coming of the Lord Jesus Christ is imminent<sup>32</sup> and will be personal, visible, and premillennial.<sup>33</sup> This is the believer's hope and is a vital truth that is an incentive to holy living and faithful service.<sup>34</sup>  
(<sup>32</sup>Hebrews 10:37; <sup>33</sup>Luke 21:27; <sup>34</sup>Titus 2:11-14)

## The Fourfold Gospel of The Christian and Missionary Alliance

We understand Jesus Christ is central throughout the Scriptures, and we express Him and His fullness in a fourfold way known as "the Fourfold Gospel."<sup>35</sup>

- ◆ **Christ our Savior...** we proclaim that Jesus Christ died for our sins according to the Scriptures, that He died, the just for the unjust, and gave His life as a ransom for our lives. We teach that we are redeemed through His precious blood, justified by His death and resurrection, made righteous through His righteousness, and accepted by God in His Name. The man or woman who puts personal trust in Jesus Christ as Savior becomes a new creation.  
(Ephesians 2:8; 2 Corinthians 5:17)
- ◆ **Christ our Sanctifier...** we understand that sanctification is the Lord Jesus Christ Himself dwelling in our hearts and walking in our steps so that we live like Him. This means coming to the end of ourselves and our self-sufficiency to such an extent that we willingly receive Christ as Lord of all. The sanctified life is subsequently a matter of simple dependence, moment by moment, on Christ alone. We must yield ourselves completely to God and place full confidence in Christ as our Sanctifier to live His life through us each day. The divine agent in this experience is the Holy Spirit. It is His function to make the Lord Jesus known to us as our Sanctifier and then to reveal Him to us moment by moment for the supply of every need in our spiritual life. This experience of Christ as Sanctifier marks a definite and distinct crisis in the history of a person's relationship with Christ.  
(1 Corinthians 1:30; Romans 12:1-2)
- ◆ **Christ our Healer...** we affirm that the Lord Jesus Christ purchased and provided for His believing and obedient followers physical strength and healing. "He bore our sicknesses" as well as our sins. From His risen life and from His touch we by faith may draw strength and take health until our life's work is done. The first condition of "the Lord for our physical bodies" is that we are completely yielded to Him, using the life He gives us for His glory and service. Second, we must believe, without a doubt, the promise of His Word for our own strength and healing. Third, we must abide in Him for our physical life and draw our strength moment by moment through personal dependence upon Him. "[He] healed all that were sick. This was to fulfill what was spoken through the prophet Isaiah."  
(Matthew 8:16-17)

- ◆ **Christ our Coming King...** we agree that the Lord Jesus is going to personally return to this earth again. This return will be as visible as when He went away. His coming will establish the millennium—His own glorious reign of righteousness and peace. He will be enthroned King of Kings and Lord of Lords before whom every knee will bow and confess that Jesus is Lord. Our hope of His return must be a mighty force motivating us to holiness, watchfulness, and to an earnest faithfulness in helping to send the gospel as a witness to all persons. We participate in His return as stated, "This gospel of the kingdom shall be preached in all the world for a witness unto all nations; and then shall the end come."  
(Matthew 24:14)

Are you in accord with the Statement of Faith of The Christian and Missionary Alliance as outlined above?  Yes  No

## K. AGREEMENT FOR MINISTRY

I affirm that all the answers and information I have provided on this application form are true and complete to the best of my knowledge.

I understand and agree that, if I am accepted for licensed ministry in The Christian and Missionary Alliance (C&MA) in one of its ecclesiastical entities (C&MA Entity) through appointment by a C&MA district entity (C&MA District), and if I have provided inaccurate information on this application form, or at any other step in the application process, this may result in discontinuation of the application process, withdrawal of any offer of ministry made to me, or discharge from ministry, even if I did not know of the inaccuracy and regardless of when the inaccuracy is discovered. I understand and agree that this application form does not, and cannot guarantee that the applicant will receive a call and be appointed for ministry with a C&MA Entity.

I understand and accept that licensed ministry that leads to employment with a C&MA Entity is both employment at will and subject to the ministerial exception. This means that if I am engaged to serve in licensed ministry with a C&MA Entity, the C&MA Entity is free to terminate my employment at any time, with or without advance notice, and for any reason, and similarly that I am free to resign from employment with the C&MA Entity at any time, with or without advance notice, and for any reason. I agree to comply with the appropriate procedures of the Manual of the Christian and Missionary Alliance in such instance.

I authorize the C&MA District, its employees, agents and representatives including the C&MA through its Candidate Development Office (collectively C&MA Investigators) to conduct an investigation concerning my background, record, and suitability for service with a C&MA Entity. I specifically authorize the C&MA Investigators, as it deems appropriate, to contact all references, educational institutions, past employers, churches, organizations, and persons identified by me on this form or in the application process. I also authorize the C&MA Investigators to conduct, as it sees fit, a criminal background investigation concerning me.

In consideration of the receipt and evaluation of this application by the C&MA District, I hereby release the C&MA Investigators and any of its employees, agents, and representatives, and any person providing information to the C&MA District in connection with a background investigation, both collectively and individually, from any and all liability for damages of whatever kind or nature that may result to me, my heirs, or my family, as a result of disclosure of information in accord with this authorization or efforts to investigate my background and my fitness to hold a ministry position with a C&MA Entity. I waive any rights that I have to inspect any information provided about me by any person, company, or organization identified by me on this application.

I understand and agree to submit to the Uniform Policy on Discipline and Appeal as outlined in the Manual of The Christian and Missionary Alliance.

As Christians, we believe that the Bible commands us to make every effort to live at peace and to resolve disputes in private or within the Christian church (see Matthew 18:15-20; 1 Corinthians 6:1-8). In recognition of these Scriptural admonitions and my desire to be considered for licensed ministry, we agree that any claim or dispute arising out of this Agreement shall be settled by biblically based mediation and, if necessary, legally binding arbitration under a Christian mediation or reconciliation process in accordance with the Rules of Procedure promulgated by Peacemakers Ministries, Inc. of Billings, Montana, United States of America, or its successor. The venue for such mediation or conciliation process shall be a location agreed upon by both parties. Judgment upon an arbitration award may be entered in any court otherwise having jurisdiction.

**I HAVE CAREFULLY READ THE FOREGOING STATEMENT AND RELEASE, AND KNOW THE CONTENTS THEREOF, AND I SIGN THIS STATEMENT AND RELEASE OF MY OWN FREE ACT.**

*We affirm that the information submitted in the Application for Alliance Ministry forms is correct and that the Doctrinal Questionnaire submitted is an accurate reflection of the applicant's beliefs. The applicant is in agreement with the Statement of Faith of the C&MA.*

Signature (Applicant)	(Printed name)	Date
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* Signature (Pastor, elder or professor)	(Printed name)	Phone	Date
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\* In addition to your own signature, please have your pastor, a church elder, or a professor review your Application for Alliance Ministry and Doctrinal Questionnaire and sign above. Send this completed and signed application to the Candidate Development Office at the National Office of The Christian and Missionary Alliance or to the district with which you are working.



## The Christian and Missionary Alliance Doctrinal Questionnaire

**SECTION A:** *The numbered statements below comprise the Statement of Faith of The Christian and Missionary Alliance. Give Scripture references for your answers.*

1. There is one God, who is infinitely perfect, existing eternally in three persons: Father, Son, and Holy Spirit.
  - Why is it important that we know and believe that God is infinitely perfect? How do we know this?
  - Explain your understanding of “one God” and “existing eternally in three persons.”
  - How do you know that the Spirit and the Son are members of the Trinity?
  - Does the Trinity play a vital role in your spiritual life? How?
  - What does the Trinity model for us that we can put to practice in our own life and within the church?
  
2. Jesus Christ is true God and true man. He was conceived by the Holy Spirit and born of the Virgin Mary. He died upon the cross, the Just for the unjust, as a substitutional sacrifice, and all who believe in Him are justified on the ground of His shed blood. He arose from the dead according to the Scriptures. He is now at the right hand of the Majesty on high as our great High Priest. He will come again to establish His Kingdom of righteousness and peace.
  - Most Christological heresies deny either the deity or humanity of Jesus. Where in Scripture do we see evidence of both Jesus as fully man and fully God? How does this affect your faith or spiritual walk?
  - How can Christ be our substitutional sacrifice? How can we move from death to life by His work on the cross?
  - Why is the resurrection pivotal for our faith? What are three proofs of Christ's resurrection?
  - Give three names given to Jesus in the New Testament and why they are important for you and those you disciple?
  
3. The Holy Spirit is a divine person, sent to indwell, guide, teach, empower the believer, and convince the world of sin, of righteousness, and of judgment.
  - How do we know that the Holy Spirit is a divine person?
  - Give two Scriptures which describe the deeper life/sanctifying work the Holy Spirit does in the believer. What is His role in the unbeliever's life?
  - What is your belief concerning the gifts of the Spirit being present in the church today?

- Where in your own life have you specifically seen the Holy Spirit guide, teach, or empower you?
4. The Old and New Testaments, inerrant as originally given, were verbally inspired by God and are a complete revelation of His will for the salvation of men. They constitute the divine and only rule of Christian faith and practice.
- Give three reasons why this statement on the Bible is important to the strength of The Christian and Missionary Alliance as a Christ-Centered, Acts 1:8, Family.
  - How have you come to trust the inerrancy of Scripture? Why can you trust it as a complete revelation of God's will for the salvation of men and as a guide for your Christian faith?
  - What role should Scripture play in your own life?
5. Man was originally created in the image and likeness of God. He fell through disobedience, incurring thereby both physical and spiritual death. All men are born with a sinful nature, are separated from the life of God, and can be saved only through the atoning work of the Lord Jesus Christ. The prospect of the impenitent and unbelieving person is existence forever in conscious torment, and that of the believer in Christ is everlasting joy and bliss.
- What does it mean to be created in the image and likeness of God?
  - Explain spiritual death.
  - How do we see the story of the atonement in both the Old Testament and New Testament? Explain what the atoning work of Jesus is.
  - What is the fate of those who have not heard the gospel?
  - What should the believers response be to this?
  - What blessings (at least three) does becoming a child of God bring to a believer?
6. Salvation has been provided through Jesus Christ for all men, and those who repent and believe in Him are born again of the Holy Spirit, receive the gift of eternal life, and become children of God.
- You have befriended someone and now they want to understand how to become a child of God. What would you tell them? What is the gospel? What words would you use to explain how to become a part of God's family?
  - Are there other ways to heaven except through Jesus? Why or why not? What key Bible passages state this truth?
  - How has Christ's death, burial, and resurrection enabled us to move from the kingdom of darkness into the Kingdom of light? What blessings does this bring?

7. It is the will of God that each believer should be filled with the Holy Spirit and be sanctified wholly, being separated from sin and the world and fully dedicated to the will of God, thereby receiving power for holy living and effective service. This is both a crisis and a progressive experience wrought in the life of the believer subsequent to conversion.

- As a part of your spiritual journey and following your salvation experience, can you describe a time when you came to the end of yourself and found the need to fully surrender everything to the Lord and to be filled with His Spirit? Is there a specific section of Scripture that helps you to understand and describe this experience?
- Tell us about your spiritual life and journey following the experience you've just described. What changes have you seen in your life that evidence the Spirit's fullness? How do you handle the struggle with the flesh/old man differently now? Is there a specific section of Scripture that helps you understand and describe this ongoing experience?

8. Provision is made in the redemptive work of the Lord Jesus Christ for the healing of the mortal body. Prayer for the sick and anointing with oil are taught in the Scriptures and are privileges for the Church in this present age.

- What is the scriptural basis for the position that physical healing is provided in the redemptive work of Christ?
- How would you walk someone in your church through prayer for physical healing? Give the steps you would take someone through.
- How would you walk someone in your church through healing prayer for their emotions or past emotional trauma? Give the steps you would take someone through.
- Has healing by Jesus been a part of your own journey? Please explain why or why not?

9. The Church consists of all those who believe in the Lord Jesus Christ, are redeemed through His blood, and are born again of the Holy Spirit. Christ is the Head of the Body, the Church, which has been commissioned by Him to go into all the world as a witness, preaching the gospel to all nations. The local church is a body of believers in Christ who are joined together for the worship of God, for edification through the Word of God, prayer, fellowship, the proclamation of the gospel, and observance of the ordinances of baptism and the Lord's Supper.

- What is your understanding of what constitutes the local church and why is this important to understand?
- What are the essential corporate functions of the church and why are they important?
- What is the role of the church in the proclamation of the gospel both locally and globally? What happens when the church does not perform its role? Why do we as The Alliance emphasize church planting locally and globally?

- What is the role of the church in discipleship? How important is it to the church? How can it be done well?

- What is the significance of baptism and communion?

10. There shall be a bodily resurrection of the just and of the unjust; for the former, a resurrection unto life; for the latter, a resurrection unto judgment.

- Explain what a bodily resurrection is.
- Explain what the outcome is for the just and the unjust.

11. The Second Coming of the Lord Jesus Christ is imminent and will be personal, visible, and premillennial. This is the believer's hope and is a vital truth that is an incentive to holy living and faithful service.

- What are your beliefs about Christ's second coming? How would you defend those views using Scripture? Why is Christ coming again?
- How does the realization of Christ's second coming impact how you live your life and do ministry?

### **Statement of Faith**

- **Are you personally committed to the Statement of Faith of The Christian and Missionary Alliance? By this we mean do you hold to this statement as a personal belief and will you be faithful to teach it?**
- **Are you committed to faithfully preach and practice all the doctrine contained therein and nothing contrary to it?**

**SECTION B:** These questions concern your understanding and willingness to uphold the unique distinctions that make us The Christian and Missionary Alliance.

### **Denomination Loyalty:**

- What is the Fourfold Gospel and why are its four themes important to The Alliance?
- Have you read the *C&MA Manual*? Are you in disagreement with any of the programs and policies as set forth in the *Manual of The Christian and Missionary Alliance*? If so, please explain.

- Describe your understanding of constituted authority vested in the General Council, Board of Directors, District Conference, Field Forum, and any elected or appointed official under whom you may serve.
- Are you willing to follow and adhere to democratic processes at District Conferences, Field Forums, or General Council in seeking any change in the program and policies of The Christian and Missionary Alliance?
- If at any time you change your doctrinal beliefs and/or find disagreement with the official programs and policies of The Christian and Missionary Alliance, would you be willing to surrender your credentials?
- Why do we identify ourselves as a Christ-Centered, Acts 1:8, family?
- Are you willing to financially participate with The Alliance through the Great Commission Fund?

#### **Alliance Statements:**

Please write a paragraph explaining in your own words the C&MA stance for sanctity of life, divorce, women in ministry, and sexuality.

- **Sanctity of Life:** (*C&MA Manual H4-1-4*)  
Are you willing to adhere to the Statement on the Sanctity of Life?
- **Sexuality:** (*C&MA Manual H7-1-2*)  
Are you willing to adhere to the Statement on Sexuality?
- **Divorce:** (*C&MA Manual H2-1-6*)  
Are you willing to adhere to the Statement on Marriage, Divorce, and Remarriage?
- **Women in Ministry:** (<https://www.cmalliance.org/about/beliefs/perspectives/women-in-ministry>)  
Are you willing to adhere to the Statement on Women in Ministry?

#### **Strategic Themes of The Alliance**

The Strategic Themes of The Alliance are Serving Communities (through vocational expertise that impacts the whole person and their surrounding neighborhoods), Multipling Church Networks (that create even more churches to serve the unreached in their communities—and

beyond) and Developing People (who will disciple others to be effective leaders in their communities and church networks with a passion for Jesus).

- How are you able to be passionate about these strategies? Give a scriptural basis for each of these strategies. How are you involved in each one in some way? Which of these do you sense a stronger calling towards?
- How will you uphold the themes both locally and globally in your ministry and help us accomplish these goals as an Alliance family?
- In what ways will you lead your church to engage in evangelism and discipleship at a local level?
- Why is church multiplication important locally for evangelism and discipleship and for the global mission emphasis of The Alliance?
- In your view, how crucial is the role of the local church in its missionary focus given that people are lost without Jesus?
- What strategies and commitments will you make to support the Alliance's global mission efforts in each of these areas?



# Biographical Inventory

THE ALLIANCE

1545 Explorer Drive  
Colorado Springs, CO  
80920

1717159-5995  
info@alliance.org  
www.alliance.org

Name (Applicant)

Date

*Please answer the following questions in the space provided. This information will be confidential, so please be as frank as possible*

## 1. RELATIONSHIP WITH PARENTS

(a) What has been your parents' general attitude toward each other through the years?

(b) What were some of the happy experiences that you remember during childhood and adolescence?

(c) Describe any especially unhappy experience during your childhood which continued for some time (maltreatment, jealousy, favoritism, broken home, spiritual conditions, finances, lack of love, unfair competition, etc.).

## 2. VOCATIONAL INTEREST

(a) List three jobs or assignments you believe you have handled successfully. Give reasons for your success.

(b) List three jobs or assignments you believe you have not handled successfully. Give reasons for your lack of success.

**3. PREFERENCES**

(a) List three activities you enjoy.

(b) List three activities you do not enjoy.

**4. RELATIONSHIPS**

(a) How do you feel about your present status (single, married, widowed, engaged)?

(b) If single, have you ever had occasion to room with another individual? What were the areas of greatest agreement/disagreement with your roommate?



(c) Do you make friends easily? What qualities do you look for in a friend?

(d) If married, what are the areas of greatest agreement with your spouse?

(e) If married, what are the areas of greatest disagreement with your spouse?

(f) Please comment on you and your spouse's agreement or disagreement in matters of discipline of children.

**5. PERSONAL DEVELOPMENT**

(a) What projects (either professional or personal) have you initiated and completed within the last year? Give details.

(b) What are your financial goals for the next five years?

(c) What three things about yourself do you believe others might want to imitate?

(d) What three things would you like to change about yourself?

(e) How do you cope with what you perceive to be failures in your life? Give specific examples.

6. **VOCATIONAL GOALS**

(a) What do you see yourself doing ten years from now, and what steps will you take to achieve your goal?

(b) Briefly state your priorities in ministry.