

# **2026 Leadership Development District Conference Report**

**Rick Mann, PhD**

## **CPD Mission**

We exist to build Christ's Kingdom in the CPD and the World through the Alliance by Resourcing, Equipping, Multiplying & Sending (REMS) believers, leaders and churches.

## **Resourcing**

Jesus modeled for us leadership development (Mt 9:35-10:1; Lk 8:1, 9:1, 10:1-2). Our leadership development efforts seek to resource our pastors and lay leaders. We provide workshops, books, podcasts, and coaching sessions to help move pastors toward becoming multiplying ministry leaders who multiply leaders. We also focus on helping lay leaders and marketplace leaders to grow in their evangelistic engagement and consider accredited vocational ministry options.

## **Equipping**

Jesus was continually equipping his disciples for evangelism. Our CPR workshops/books/podcasts are a low-risk opportunity to help lay people to be more engaged in evangelistic efforts in their communities and at work.

## **Multiplying**

Jesus multiplied this leadership through modeling (Lk 8:1), empowering the Twelve (Lk 9:1), and then the seventy-two (Lk 10:1-2). CPR+ focuses on multiplying ministry leaders in the local church through Caring+, Praying+, and Reaching Out+. Rick also has monthly coaching calls with those who are moving toward accredited ministry.

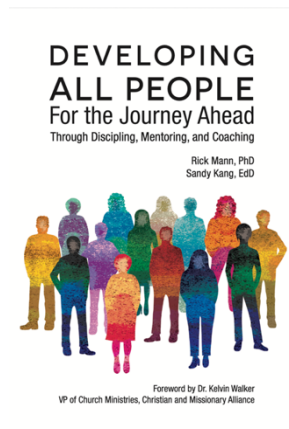
## **Sending**

Jesus provided us with the Great Commission (Mt 28:19-20) which is to resource, equip, multiply, and send mature disciples all over the world. Our goal is to become a "net exporting surplus" district that sends workers to other districts and to Alliance Missions. Net exporting surplus is when we are raising up workers faster than we can employ them and thus creating a surplus of workers.

## **Celebrating the Wins**

Everywhere we go, we see interested lay people who are OPEN to expanded ministry. Our third annual OPEN Conference is an opportunity for people to explore. These are not just numbers; these are people, couples, and families who want to journey with Jesus toward accredited ministry.

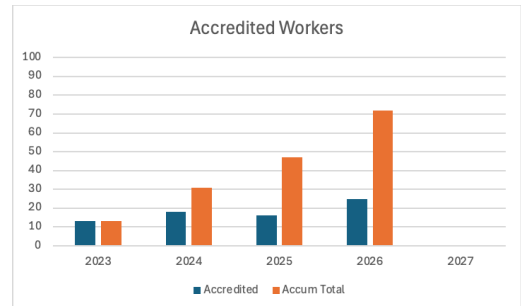
## Newly Published Book



I am happy to announce that this summer, Sandy Kang and I published *Developing All People for the Journey Ahead through Discipling, Mentoring, and Coaching* with the foreword by Dr. Kelvin Walker. This book will be distributed at District Conference free of charge.

## Data and Measures toward Goals

Since 2023, we have accredited 72 workers toward our goal of 100 by the end of 2027. This



happens through 1) prayer every day at 10:02, 2) recruiting, 3) coaching, 4) equipping, 5) passing the accreditation interview.

## Goals for 2027

We continue to be on track to reach our goal of 100 accredited workers by the end of 2027.

**In 2027, we hope to champion the equipping and multiplying of marketplace leaders for part-time and full-time vocational ministry.**

NOTE: As Cheri and I celebrate our 50<sup>th</sup> wedding anniversary in 2027 with expanded international travel, I plan to reduce my hours from 50 hours per month to 25. Even with this reduction in hours, I plan to continue working toward our goal of accrediting 100 workers.

## Challenges

I have said for years that it doesn't matter what day of the week it is, Sunday is coming. Most pastors and churches are focused on preaching and Sunday services. This can mean that many pastors are too busy for leadership development. The good news is that most pastors are more than willing to partner with the district in leadership development. As we identify lay people who are open to expanded ministry, pastors are willing for us to help mentor and coach them.

## Prayer Requests:

- A change in work schedule in 2027 as Cheri and I celebrate 50 years of marriage by revisiting the six continents that we have been to during our marriage.
- Pastors will have eyes of faith like Barnabas as they look to see where God is at work in the lives of emerging leaders.
- Each day, join us at 10:02 am in praying for more workers in the harvest (Lk 10:2).